



# Post-constraint Enterprise

Rethinking business and operating models in the age of AI.

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Founding Partner



Inspired by the *Atratus* species of Turtle Ant and Bumblebee.

Accurate as Ants in *Cyber Risks*,  
Busy as Bees in *Workday* and *AI*.



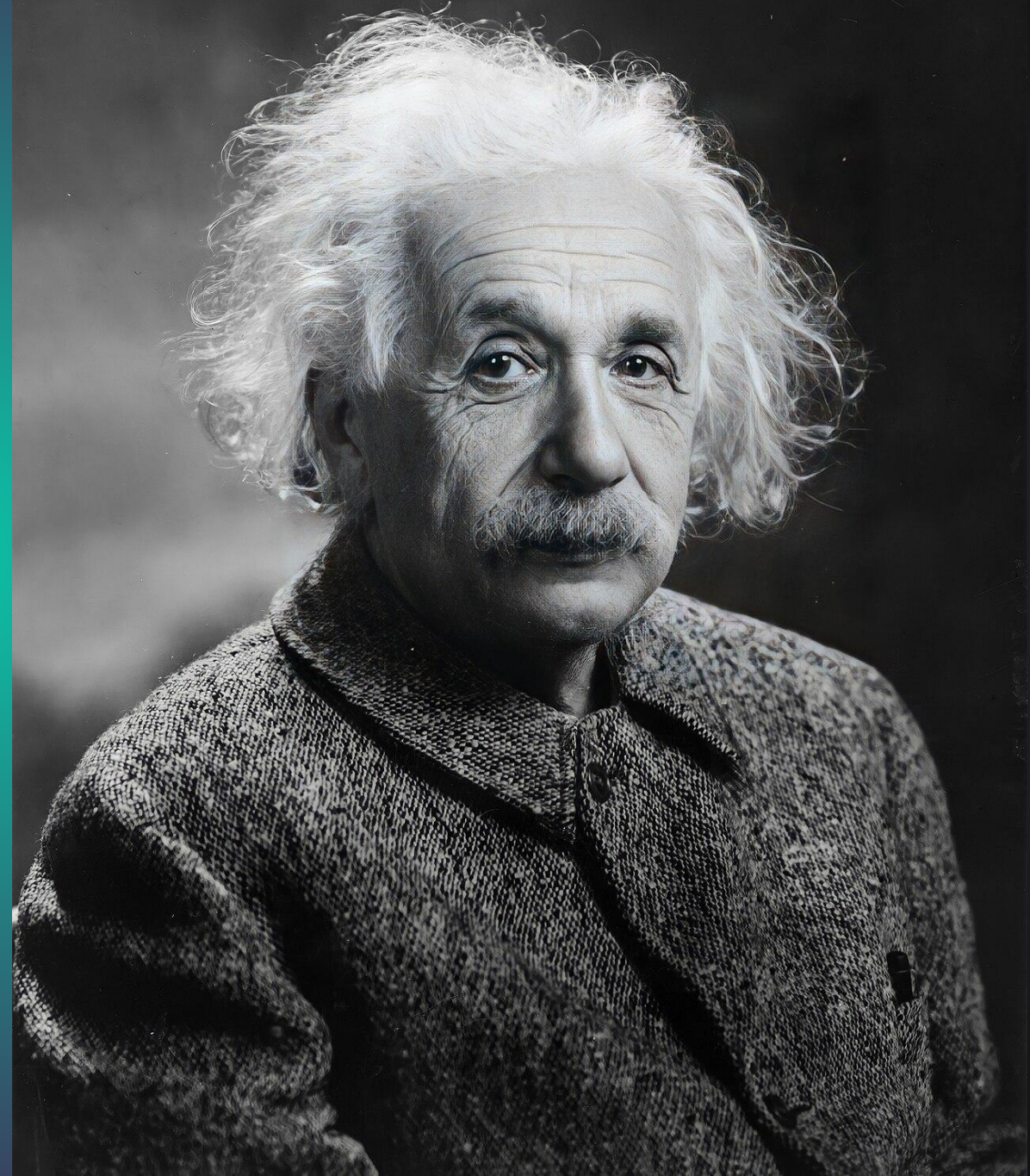
**Defend** what matters  
privacy and people.

**Adapt** with  
~~elegance~~ *elegance*, always  
prepared.

**Build** resilience  
for the long-term value.

**Think** as  
~~simple~~ *simple* rules, extraordinary  
coordination.

AN EXPERT  
KNOWS  
EVERYTHING  
ABOUT  
NOTHING



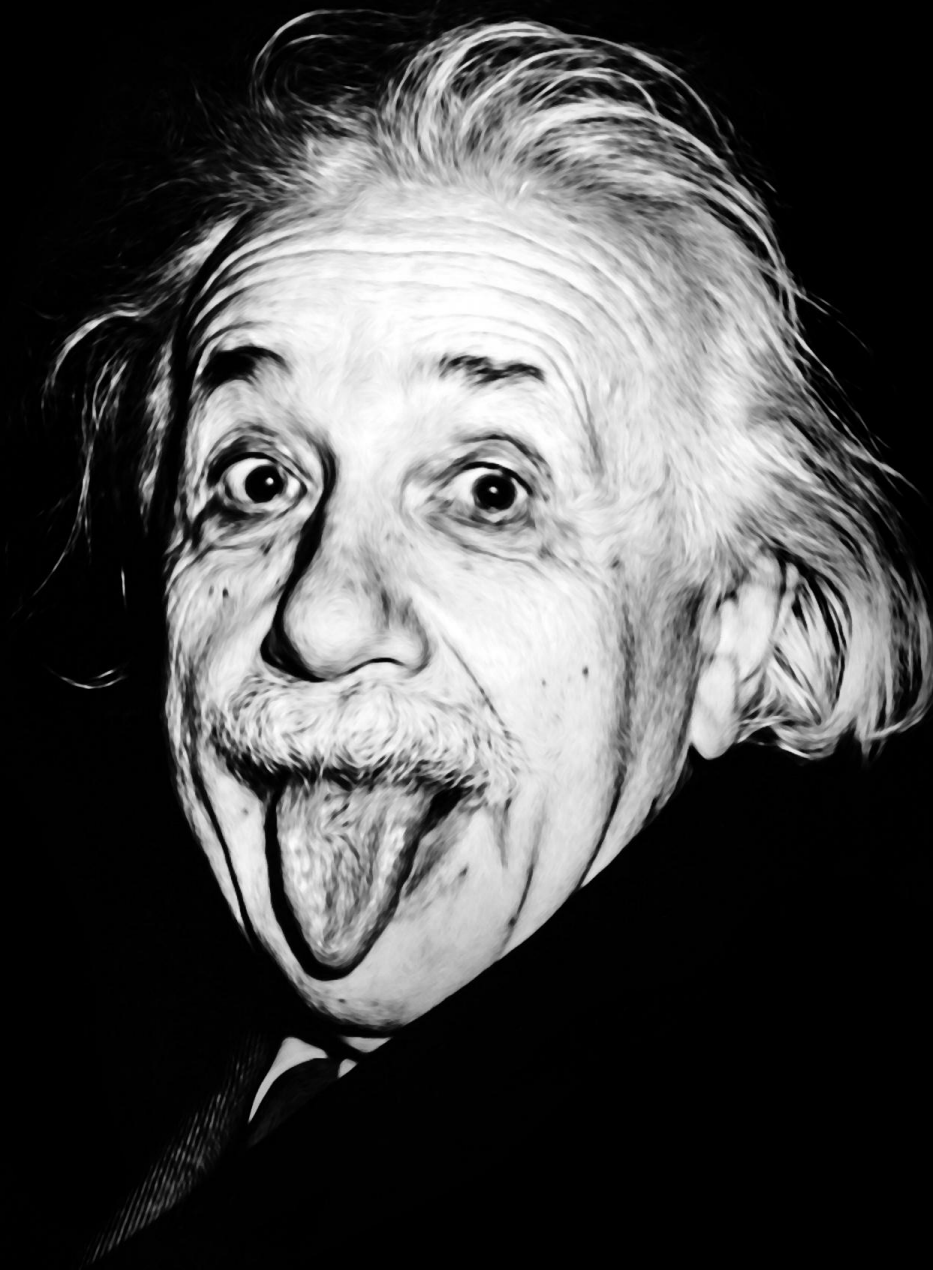
# ORGANISATIONS

BECAUSE SIMPLE SHOULD BE SIMPLE,  
BUT IT'S NOT.



# MANAGE SCARCITY

Language Models  
Do NOT know  
EVERYTHING





TIME

DISTANCE

LANGUAGE

AVAILABILITY

CAPACITY

EXPERTISE

BUILT FOR

CONSTRAINTS

WE WANT TO COLLABORATE BUT WE CAN'T GET THROUGH

AUTHORIZED EXPERTS ONLY



# IF CONSTRAINTS DISAPPEAR?



# THE OLD WAY

HR cannot be everywhere



**Why do employees fill forms?**

Because HR cannot be everywhere.



**Why do they raise tickets?**

Because HR cannot be everywhere.



**Why do they search intranets?**

Because HR cannot be everywhere.



**Why do they navigate complicated portals?**

Because HR cannot be everywhere.

## THE REALITY TODAY

- Language barriers
- Different systems
- Complex processes
- Time consuming
- Frustrating for staff
- Slow to get answers



WORKAROUNDS FOR HUMAN LIMITATIONS



Better for our people.  
Better for our residents.

# THE OLD WAY

HR cannot be everywhere

- Why do employees fill forms?**  
Because HR cannot be everywhere.
- Why do they raise tickets?**  
Because HR cannot be everywhere.
- Why do they search intranets?**  
Because HR cannot be everywhere.
- Why do they navigate complicated portals?**  
Because HR cannot be everywhere.

- ### THE REALITY TODAY
- Language barriers
  - Different systems
  - Complex processes
  - Time consuming
  - Frustrating for staff
  - Slow to get answers

# THE NEW WAY

HR is with you, wherever you are

- ### An Intelligent HR Assistant
- ✓ Understands policy
  - ✓ Knows context
  - ✓ Speaks your language
  - ✓ Completes transactions

- 假期政策 是什么?
- मुझे अपने पेसलिटि की ज़रूरत है
- Paano ko ma-update ang aking details?
- Can I change my shifts next week?

## WORKAROUNDS FOR HUMAN LIMITATIONS

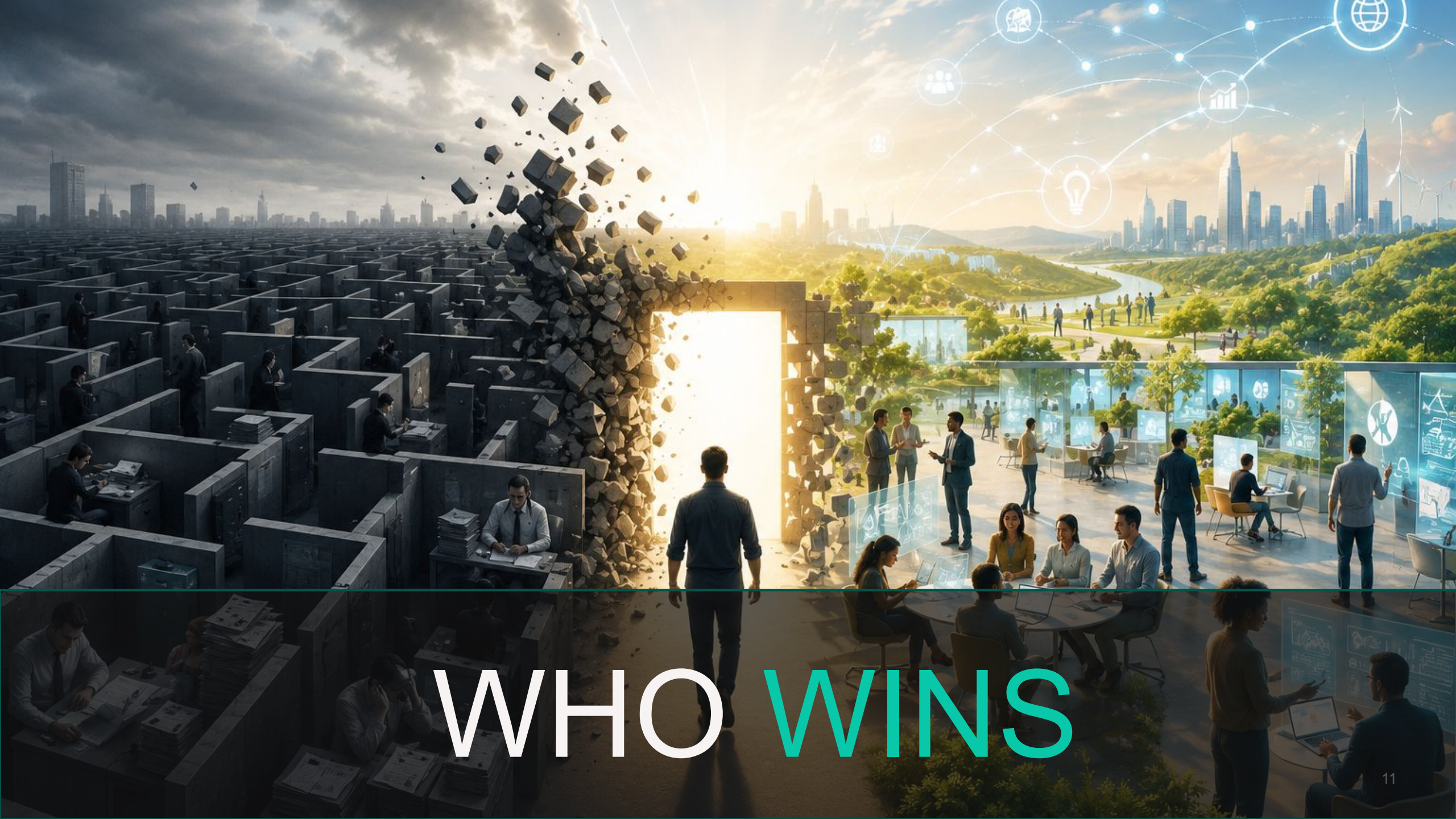


- Instant answers in your language
- End-to-end support and transactions
- Personalised and secure
- Accessible 24/7 anywhere
- Less admin, more time for residents

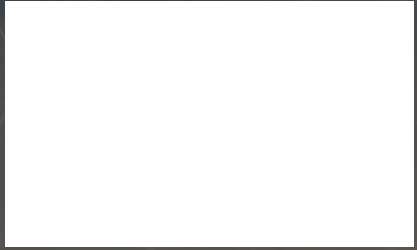
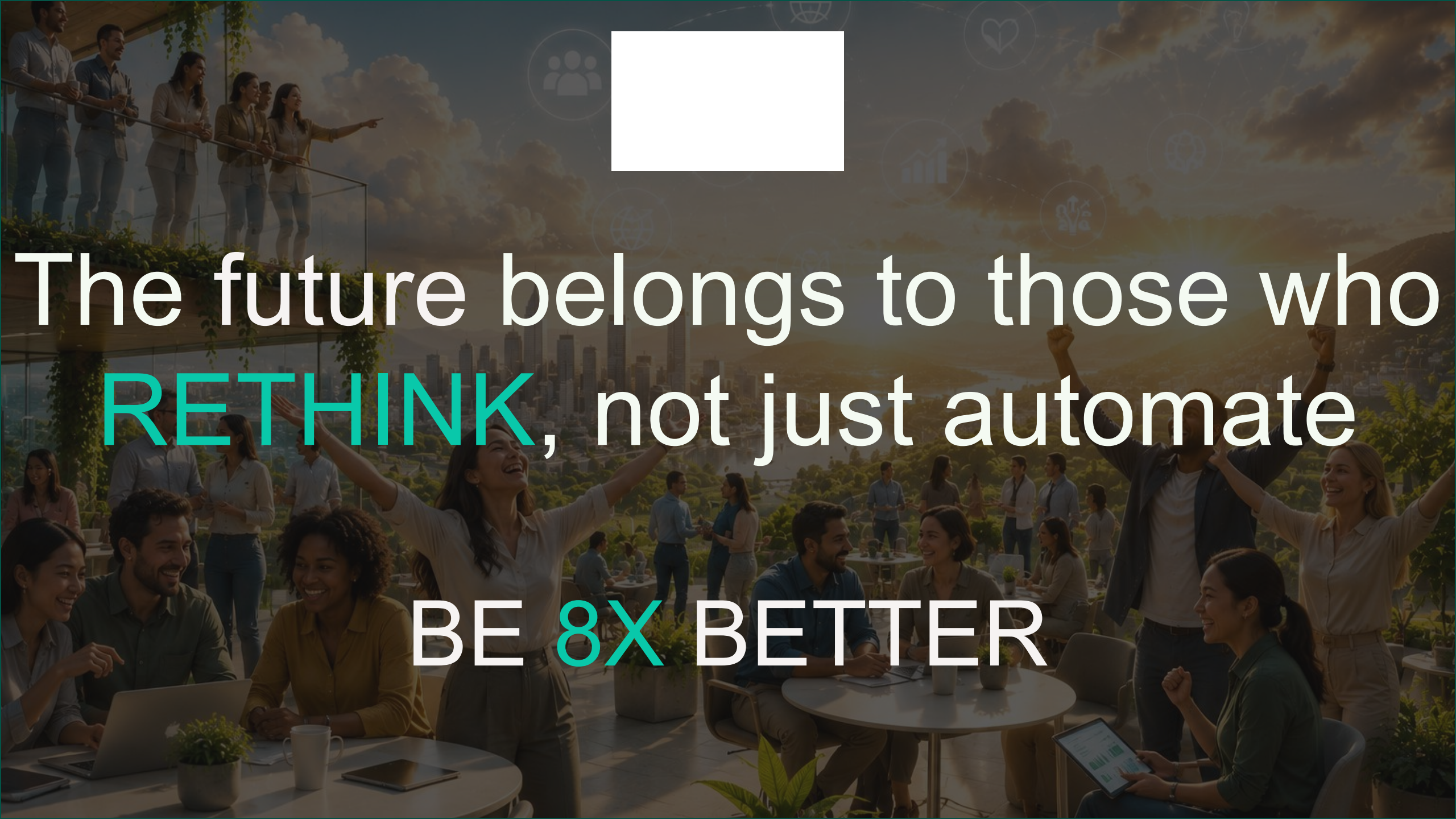


Better for our people.  
Better for our residents.

**THE PROCESS DISAPPEARS. EXPERIENCE REMAINS.**  
Happy staff. Supported staff. Focused on what matters most – our residents. 10



# WHO WINS



The future belongs to those who  
**RETHINK**, not just automate

BE **8X** BETTER